



**I.P.M**

Institute of Psychotraumatology and Mediation  
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CCP : 17-387755-6

## **Announcement of Consultant Positions or probation internships at the CPM of Yaoundé, Cameroon**

Ladies and gentlemen,

We are pleased to announce that our Center for Psychotraumatology and Mediation (CPM) in Yaoundé has launched a competition for the recruitment of health professionals since July 1, 2021. The advertised positions are listed on our website: [www.ipm-cmr.org](http://www.ipm-cmr.org) , please read it.

### **Candidate selection procedure:**

#### **1. First step:**

Upon receipt of the applications, candidates will receive a test by individual email psychotechnical assessment to go online and return to us immediately.

#### **2. Second step:**

Only a minority of candidates will be invited to the online interview by Skype. Fluency in English and French (spoken) will be an added advantage.

#### **3. Third step:**

Only applicants who are interviewed by Skype will have a hands-on exercise with a video of a patient with mental health issues who is undergoing an assessment interview with the supervising psychiatrist at IPM-Internal. The evaluation plan will be taken with you during the evaluation, so no need to bring your sheets or your pen to take notes, everything will be given to you on site.

At the end of the video interview, your dictation on the smartphone will be transmitted electronically by our email address: [admin@cpm-ipm.org](mailto:admin@cpm-ipm.org) and copies @ [info@ipm-int.org](mailto:info@ipm-int.org) & [jb.potcho@psy-scan.ch](mailto:jb.potcho@psy-scan.ch) ;

You will be judged by your dictation, clearly audible by our secretariat during the transcription of your evaluation according to the CPM Template. Your transcribed dictation will be evaluated by our jury by comparing it with the standard dictation found in the patient files that you will attend the video evaluation made by the examiner. The Jury awaits your dictation by email within a maximum of 12 hours and the speed of reception of dictation will be a positive criterion in the selection.

#### **4. Fourth step:**

A contract will be established and signed at the end between IPM Cameroon and the candidates selected for a period of probationary training and continuing training and practical postgraduate course ranging from 6 months to 12 months. If the performance clinical performances are interesting during the



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internship, they will have an indefinite contract (CDI) at CPM Yaoundé as a part-time or full-time employee or consultant in one of our CPM elsewhere or in C

### **5. Fifth step:**

Some exceptionally outstanding but unsuccessful candidates will be on the waiting list if the first candidates drop out or if another probationary position becomes available can be called back if necessary.

### **File composition:**

1. Detailed CV with details, insisting on the work, research and the information left therein and on its University Circus (titles of dissertations, doctoral theses, articles, etc.)
2. Copies of Identification Document, ID or passport with photo (color scanned)
3. Copies of the certified Diplomas being authentic, accompanied by the certificates of the training or work certificates.
4. A signed cover letter
5. Three reference names and their letters of recommendation (Pr., Dr., or Director of department, etc.) with their phones and emails.
6. Fluency in English and French (written and oral) will be an added advantage, so it must be specified in your CV and proven in the interview.

### **NB:**

For your application files or more information, please contact the Human Resources and Administration of IPM-International as soon as possible.

Opening of positions: Since July 1 and closing September 31, 2021 at midnight.

To simplify, send us your complete file by email or by fax.

Regards,

### **HR-Administration of the CPM**

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SUISSE

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